

The meeting was called to order at 7 PM by Chairman George Blaisdell. Present were George Blaisdell, John Donahue; Darren Hudgins. Also present was Recreation Director Deb Brown.

Motion to accept the minutes of March 27, 2019 by John Donahue. Second Darren Hudgins. Discussion: Correction to Mr. Donahue's name. VOTE: Unanimous.

Mrs. Brown brought the Commission up to date regarding repairs that have been made to the playground at the Edward Garvey Facility. She reported that DPW Director Artie Genualdo and his staff were able to make the playground usable by filling in the storm created ditches and spreading playground chips under all playground equipment.

A new bench was donated for the playground by the Garden Club with Mrs. Fran Rosenau delivering the bench this week. It is in the playground and a thank-you of appreciation will be sent to Mrs. Roseneau and the Garden Club.

Preparing for the upcoming summer program has been very busy and Mrs. Brown is expecting at least the number of attendees as last year, possibly more.

The Recreation Dept. is teaming up with Plaistow Recreation this summer to offer an August bus trip to Maine for sightseeing, a lobster bake at Foster's and time for shopping at the Kittery Outlets.

A discussion was begun regarding the pay rates for the summer staff. Mrs. Brown presented a spread sheet to the members for consideration. The program is now being funded outside of the municipal budget process for counselors and instead is being funded through the Recreation Revolving Account. The revolving fund is under the direction of the Recreation Commission and it is the Commission who would set the rates of pay that come from it. Program fees paid by parents and guardians who use the program will be the source for paying most staff whereas previously staff was paid from the regular town budget and the recreation department reimbursed the town for payroll. She feels the pay rates are extremely low and is asking the Commission members to consider adjusting the rates to not only make it attractive to prospective employees but also to help retain the ones with experience as they are very important to the smooth operation of the program. She is losing good candidates to other jobs that are starting at \$12 per hour and more. Mrs. Brown also noted that it is most likely that the minimum wage in New Hampshire will be at \$10 per hour and rates will need to be adjusted once again. She is asking to promote a 6th year employee to a supervisory role. After reviewing the figures the Commission felt they were not a tremendous amount over the course of the summer and ranged from \$143 to \$378 more over the course of the entire program (7-weeks). The following hourly rates were set:

Supervisor:	Bradey Bonnell	\$12.14
Promoted to Supervisor:	Amanda Mulhall	\$11.30
Counselors: Year 5	Kellie Lowes	\$10.50
Counselors: Year 4	Taylor Donovan	\$10.00
	Samantha Hamilton	\$10.00
	Emma Manning	\$10.00

Counselors: Year 3	Nicole Rullo	\$ 9.50
	Emily Bernier	\$ 9.50
Counselors: Year 2	Eli Duff	\$ 9.25
	Grace Duff	\$ 9.25
	Evelyn Gurszak	\$9.25
	Sarah Shewokis	\$9.25
Counselors: Year 1	Melanie Marino	\$ 9.00
	Gwen Sheppard	\$ 9.00
	Rebecca Longchamps	\$ 9.00
	Dylan Brandano	\$ 9.00
	Landis Nadeau	\$ 9.00

Motion by John Donahue to approve the rates listed by Mrs. Brown. Second: Darren Hudgins. Discussion: Mr. Blaisdell wanted to know what would happen if enough revenue wasn't collected to pay the staff. Mrs. Brown said there is additional money in the account that could cover it and that there will be weeks unpaid for certain staff because they are taking a week off during the summer. She will be watching the figures and added they will need to be looked at again if revenue did not cover the expenses. Vote: Unanimous

A discussion took place regarding where things are at as far as gathering information for some type of pavilion. Mrs. Brown reported she had reached out to resident David MacLeod who had designed the police station, to see if he could possibly draw up some plans. When he got back to her, he explained he is currently very busy and would not be able to get to them until October. He suggested resident Paul D'Amore and Mrs. Brown contacted him. He was also unavailable to do plans. Mr. Hudgins suggested taking the concept to someplace like East Coast Lumber or Moynihan Lumber and a couple of others and asking to have plans drawn up, materials quoted, and recommendations made for contractors. This will be pursued once the Commission meets to look at placement and size.

Mr. Hudgins left the meeting at approximately 7:30 PM. A quorum was no longer present, and the meeting portion was considered adjourned. The meeting continued as a workshop only.

A discussion was begun regarding the need to fill two commission openings. Mrs. Brown has posted this in various places and has it on the website and has mentioned it on the community Facebook page. She has also spoken with 5 individuals who have expressed interest but so far no one has sent in a letter of interest.

There is a need for members to sign requisition forms for summer program related expenses. Mrs. Brown will try to catch up with members to do so.

There was no future meeting date set.

Respectfully submitted,

Debra Brown
Interim Recording Secretary