

SAMPLE BALLOT

BALLOT 1 OF 2

OFFICIAL BALLOT  
ANNUAL TOWN ELECTION  
SANDOWN, NEW HAMPSHIRE  
MARCH 12, 2024

*Dawn M. Nicolaisen*  
TOWN CLERK

INSTRUCTIONS TO VOTERS

- A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this: ●
- B. Follow directions as to the number of candidates to be marked for each office.
- C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

<p><b>SELECTMEN</b></p> <p>VOTE FOR NOT THREE YEARS MORE THAN ONE</p> <p>JEFF GILMAN <input type="radio"/></p> <p>EDWARD L. MENCIS <input type="radio"/></p> <p>DAVID J. SOLOMON <input type="radio"/></p> <p>BRUCE Z. CLEVELAND <input type="radio"/></p> <p><input type="text"/> (Write-in) <input type="radio"/></p>	<p><b>FIRE ENGINEERS</b></p> <p>VOTE FOR NOT THREE YEARS MORE THAN TWO</p> <p>MICHAEL J. DEVINE <input type="radio"/></p> <p>CHRIS POOLE <input type="radio"/></p> <p><input type="text"/> (Write-in) <input type="radio"/></p> <p><input type="text"/> (Write-in) <input type="radio"/></p>	<p><b>BUDGET COMMITTEE</b></p> <p>VOTE FOR NOT THREE YEARS MORE THAN TWO</p> <p>AMANDA KNIGHT <input type="radio"/></p> <p>LESLIE KRUTHOF <input type="radio"/></p> <p><input type="text"/> (Write-in) <input type="radio"/></p> <p><input type="text"/> (Write-in) <input type="radio"/></p>
<p><b>TOWN CLERK/ TAX COLLECTOR</b></p> <p>VOTE FOR NOT THREE YEARS MORE THAN ONE</p> <p>DAWN NICOLAISEN <input type="radio"/></p> <p><input type="text"/> (Write-in) <input type="radio"/></p>	<p><b>CEMETERY TRUSTEE</b></p> <p>VOTE FOR NOT THREE YEARS MORE THAN ONE</p> <p><input type="text"/> (Write-in) <input type="radio"/></p>	<p><b>BUDGET COMMITTEE</b></p> <p>VOTE FOR NOT ONE YEAR MORE THAN ONE</p> <p>MATTHEW LOEBLICH <input type="radio"/></p> <p><input type="text"/> (Write-in) <input type="radio"/></p>
<p><b>MODERATOR</b></p> <p>VOTE FOR NOT TWO YEARS MORE THAN ONE</p> <p>KEVIN MAJOR <input type="radio"/></p> <p><input type="text"/> (Write-in) <input type="radio"/></p>	<p><b>SUPERVISORS OF THE CHECKLIST</b></p> <p>VOTE FOR NOT SIX YEARS MORE THAN ONE</p> <p>ROSEMARIE BRUNO <input type="radio"/></p> <p><input type="text"/> (Write-in) <input type="radio"/></p>	<p><b>TREASURER</b></p> <p>VOTE FOR NOT THREE YEARS MORE THAN ONE</p> <p>ERICA OLSEN <input type="radio"/></p> <p><input type="text"/> (Write-in) <input type="radio"/></p>
<p><b>PLANNING BOARD</b></p> <p>VOTE FOR NOT THREE YEARS MORE THAN TWO</p> <p>ERNEST BROWN <input type="radio"/></p> <p>PAUL W. CAREY <input type="radio"/></p> <p>MATTHEW DEVINE <input type="radio"/></p> <p><input type="text"/> (Write-in) <input type="radio"/></p> <p><input type="text"/> (Write-in) <input type="radio"/></p>	<p><b>LIBRARY TRUSTEE</b></p> <p>VOTE FOR NOT THREE YEARS MORE THAN ONE</p> <p>MELISSA TINEY <input type="radio"/></p> <p><input type="text"/> (Write-in) <input type="radio"/></p>	<p><b>TRUSTEE OF THE TRUST FUND</b></p> <p>VOTE FOR NOT THREE YEARS MORE THAN ONE</p> <p>DANA WELLS <input type="radio"/></p> <p><input type="text"/> (Write-in) <input type="radio"/></p>
	<p><b>LIBRARY TRUSTEE</b></p> <p>VOTE FOR NOT ONE YEAR MORE THAN ONE</p> <p>BARBARA LACHANCE <input type="radio"/></p> <p><input type="text"/> (Write-in) <input type="radio"/></p>	

ARTICLES

Warrant Article 2. Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$6,058,414 Should this article be defeated, the default budget shall be \$5,858,042 which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. This operating budget warrant article does not include appropriations contained in ANY other warrant articles.

Estimated tax impact of this article is \$5.32 per thousand.

(Recommended by the Board of Selectmen: 5-0-0)

(Recommended by the Budget Committee: 5-1-0)

YES ☐

NO ☐

TURN BALLOT OVER AND CONTINUE VOTING

# SAMPLE BALLOT

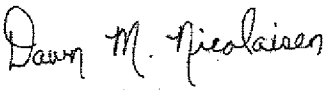
ARTICLES CONTINUED									
<p>Warrant Article 3. Shall the Town vote to approve the cost items included in the collective bargaining agreement reached between the Town of Sandown Board of Selectmen and the Union representing the Police and Animal Control Officers, the Teamster Local 633 Union, which calls for the following increases in salaries and benefits at the current staffing level:</p> <table><thead><tr><th>Contract Year</th><th>Estimated Increase</th></tr></thead><tbody><tr><td>Year 1</td><td>\$49,510</td></tr><tr><td>Year 2</td><td>\$50,404</td></tr><tr><td>Year 3</td><td>\$40,519</td></tr></tbody></table> <p>and to further raise and appropriate the sum of Forty Nine Thousand Five Hundred Ten Dollars (\$49,510) for the current fiscal year beginning January 1, 2024 and ending December 31, 2024, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels.</p> <p>Estimated tax impact of this article is \$.04 per thousand. (Recommended by the Board of Selectmen: 5-0-0) (Recommended by the Budget Committee: 6-0-0)</p>	Contract Year	Estimated Increase	Year 1	\$49,510	Year 2	\$50,404	Year 3	\$40,519	<p>YES <input type="radio"/></p> <p>NO <input type="radio"/></p>
Contract Year	Estimated Increase								
Year 1	\$49,510								
Year 2	\$50,404								
Year 3	\$40,519								
<p>Warrant Article 4. Shall the town, if WARRANT ARTICLE 3 is defeated, authorize the governing body to call one special meeting, at its option, to address WARRANT ARTICLE 3 cost items only? (Majority vote) (Recommended by the Board of Selectmen: 5-0-0) (Recommended by the Budget Committee: 6-0-0)</p>	<p>YES <input type="radio"/></p> <p>NO <input type="radio"/></p>								
<p>Warrant Article 5. Shall the Town vote to raise and appropriate the sum of One Hundred Sixty Seven Thousand Fifty Seven Dollars (\$167,057) for the road improvement programs to be recommended by the Sandown Highway Department and approved by the Sandown Board of Selectmen, said sum expected to be supplied by the State of New Hampshire Highway Block Grant. Estimated tax impact of this article is \$0 (Recommended by the Board of Selectmen: 5-0-0) (Recommended by the Budget Committee: 6-0-0)</p>	<p>YES <input type="radio"/></p> <p>NO <input type="radio"/></p>								
<p>Special Warrant Article 6. Shall the Town vote to raise and appropriate the sum of Five Hundred Ninety Two Thousand Dollars (\$592,000) to be added to the previously established Road Improvement Capital Reserve Fund. Estimated tax impact of this article is \$.52 per thousand. (Recommended by the Board of Selectmen: 5-0-0) (Recommended by the Budget Committee: 6-0-0)</p>	<p>YES <input type="radio"/></p> <p>NO <input type="radio"/></p>								
<p>Special Warrant Article 7. Shall the Town vote to raise and appropriate the sum of Forty Thousand Dollars (\$40,000) be added to the Plowing Expendable Trust Fund previously established with said funds to come from the unassigned fund balance. Estimated tax impact of this article is \$0 per thousand. (Recommended by the Board of Selectmen: 5-0-0) (Recommended by the Budget Committee: 6-0-0)</p>	<p>YES <input type="radio"/></p> <p>NO <input type="radio"/></p>								
<p>Special Warrant Article 8. Shall the Town vote to raise and appropriate the sum of Twenty Eight Thousand Two Hundred Forty Five Dollars (\$28,245) to be added to the Phillips Pond Expendable Trust Fund previously established with said funds to come from the unassigned fund balance. Estimated tax impact of this article is \$0 per thousand. (Recommended by the Board of Selectmen: 5-0-0) (Recommended by the Budget Committee: 6-0-0)</p>	<p>YES <input type="radio"/></p> <p>NO <input type="radio"/></p>								
<p>Special Warrant Article 9. Shall the Town vote to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000) to be added to the Fire Equipment and Apparatus Capital Reserve Fund previously established. Estimated tax impact of this article is \$.09 per thousand. (Recommended by the Board of Selectmen: 5-0-0) (Recommended by the Budget Committee: 6-0-0)</p>	<p>YES <input type="radio"/></p> <p>NO <input type="radio"/></p>								
<p>Special Warrant Article 10. Shall the Town vote to raise and appropriate the sum of Forty Five Thousand Dollars (\$45,000) to be added to the Stormwater Management Capital Reserve Fund previously established. Estimated tax impact of this article is \$.04 per thousand. (Recommended by the Board of Selectmen: 5-0-0) (Recommended by the Budget Committee: 6-0-0)</p>	<p>YES <input type="radio"/></p> <p>NO <input type="radio"/></p>								
<p>Special Warrant Article 11. Shall the Town vote to raise and appropriate the sum of Twenty Five Thousand Dollars (\$25,000) to be added to the Bridge Capital Reserve Fund previously established. Estimated tax impact of this article is \$.02 per thousand. (Recommended by the Board of Selectmen: 5-0-0) (Recommended by the Budget Committee: 6-0-0)</p>	<p>YES <input type="radio"/></p> <p>NO <input type="radio"/></p>								
<p>GO TO NEXT BALLOT AND CONTINUE VOTING</p>									



# SAMPLE BALLOT

BALLOT 2 OF 2

OFFICIAL BALLOT  
ANNUAL TOWN ELECTION  
SANDOWN, NEW HAMPSHIRE  
MARCH 12, 2024

  
TOWN CLERK

ARTICLES CONTINUED

Special Warrant Article 12. Shall the Town vote to raise and appropriate the sum of Twenty- Thousand Dollars, (\$20,000) for the purpose of purchasing ballot counting devices. The ballot-counting devices must be certified for use in New Hampshire elections by the NH Ballot Law Commission. This special warrant article will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until purchase of the ballot-counting devices is completed or by December 31, 2029, whichever is sooner.  
Estimated tax impact of this article is \$.02 per thousand.  
(Recommended by the Board of Selectmen: 5-0-0)  
(Recommended by the Budget Committee: 5-1-0)

YES ☐  
NO ☐

Special Warrant Article 13. Shall the Town vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) to be added to the Revaluation Capital Reserve Fund previously established.  
Estimated tax impact of this article is \$.01 per thousand.  
(Recommended by the Board of Selectmen: 5-0-0)  
(Recommended by the Budget Committee: 6-0-0)

YES ☐  
NO ☐

Warrant Article 14. Shall the Town vote to adopt a longevity policy for Town employees which will provide on the employees' anniversary date annual awards ranging from \$500 to \$3,500 based on the employees' years of service, to raise and appropriate the sum of Thirty Four Thousand Two Hundred Forty Nine Dollars (\$34,249) for this purpose. This appropriation is the amount of the longevity bonus for all employees from January 1, 2024 until December 31, 2024. If this Article is approved, longevity bonuses shall remain as part of the operating and default budgets in future years.  
Estimated tax impact of this article is \$.03 per thousand.  
(Recommended by the Board of Selectmen: 4-1-0)  
(Recommended by the Budget Committee: 4-2-0)

YES ☐  
NO ☐

Special Warrant Article 15. Shall the Town vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) to be added to the Government Building Capital Reserve Fund previously established.  
Estimated tax impact of this article is \$.01 per thousand.  
(Recommended by the Board of Selectmen: 5-0-0)  
(Recommended by the Budget Committee: 6-0-0)

YES ☐  
NO ☐

Special Warrant Article 16. Shall the Town vote to raise and appropriate the sum of Seven Thousand Five Hundred Dollars (\$7,500) to be added to the Old Home Day Celebration Expendable Trust Fund previously established.  
Estimated tax impact of this article is \$.01 per thousand.  
(Recommended by the Board of Selectmen: 5-0-0)  
(Recommended by the Budget Committee: 4-1-1)

YES ☐  
NO ☐

Warrant Article 17. Shall the Town vote to raise and appropriate the sum of Six Thousand Dollars (\$6,000) for fireworks with a date and time to be determined by the Board of Selectmen.  
Estimated tax impact of this article is \$.01 per thousand.  
(Recommended by the Board of Selectmen: 5-0-0)  
(Recommended by the Budget Committee: 4-1-1)

YES ☐  
NO ☐

Petitioned Warrant Article 18. Shall the Town vote to prohibit door to door sales/solicitations. By voting yes, the town can enforce the practice of stopping door to door solicitations and will be approved to serve violators with fines payable to the Town. Violations will be subject to the laws of Trespassing with the first offense at \$50.00, the second offense at \$500.00 and the third offense up to \$1,000 and possible loss of their driver's license. Estimated tax impact of this article is \$0 per thousand. This article is advisory only and is not enforceable.  
(Recommended by the Board of Selectmen: 3-2-0)  
(Not Recommended by the Budget Committee: 2-3-1)

YES ☐  
NO ☐

TURN BALLOT OVER AND CONTINUE VOTING

# SAMPLE BALLOT

ARTICLES CONTINUED

Petitioned Warrant Article 19. Shall the Town vote to ban the use of voting machines in local, state and federal elections. This article is advisory only and is not enforceable. YES ☐  
(Not Recommended by the Board of Selectmen: 0-5-0) NO ☐  
(Not Recommended by the Budget Committee: 1-5-0)

ZONING AMENDMENTS

Z-1 Are you in favor of the amendment to the Zoning Ordinance as proposed by the Planning Board as follows:

To repeal the existing Article 1, Part B, "Wetland Conservation District" and replace it with a new Article 1, Part B, "Wetland Conservation District." The amendment incorporates components of the existing Article but also includes provisions to increase protection of water resources and wetlands by expanding the area included in the Wetlands Conservation District, establishing buffers, adding a definitions section, expanding the purposes section, defining permitted and prohibited uses, and revising the conditional use permit criteria and requirements. YES ☐  
NO ☐

YOU HAVE NOW COMPLETED VOTING THIS BALLOT



SAMPLE BALLOT

OFFICIAL BALLOT  
ANNUAL TIMBERLANE REGIONAL SCHOOL DISTRICT ELECTION  
SANDOWN, NEW HAMPSHIRE  
MARCH 12, 2024

Kathleen Threaster  
SCHOOL DISTRICT CLERK

INSTRUCTIONS TO VOTERS

- A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this: ●
- B. Follow directions as to the number of candidates to be marked for each office.
- C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

SCHOOL BOARD MEMBER	BUDGET COMMITTEE MEMBER	
3-Year Term Vote for not more than ONE	3-Year Term Vote for not more than ONE	
PAUL LECAIN	KAREN WHITE	
(Write-in)	(Write-in)	

ARTICLES

Article 2 – Operating Budget

Shall the voters of the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$89,120,265? Should this article be defeated, the operating budget shall be \$89,585,373, which is the same as last year, with certain adjustments required by previous action of the Timberlane Regional School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. Note: Warrant Article 2 (the operating budget) does not include appropriations proposed under any other warrant articles. (MAJORITY VOTE REQUIRED)

Recommended by the School Board 9-0-0  
Recommended by the Budget Committee 7-2-0

YES  
NO

Article 3 – Three Year Collective Bargaining Agreement (Timberlane Teachers' Association)

Shall the voters of the School District approve the cost items included in the collective bargaining agreement reached between the Timberlane Teachers' Association and the Timberlane Regional School Board, which calls for the following increases in salaries and benefits at the current staffing levels over the amount paid in the prior fiscal year:

Fiscal Year	2024-25	2025-26	2026-27
Estimated Increase	\$2,427,107	\$1,799,324	\$1,949,771
3-Year Total			\$6,176,202

And further to raise and appropriate the sum of \$2,427,107 for the 2024-25 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at the current staffing levels? (MAJORITY VOTE REQUIRED)

Recommended by the School Board 7-0-2  
Recommended by the Budget Committee 9-0-0

YES  
NO

Article 4 – Authorization for Special Meeting on Cost Items

Shall the voters of the School District, if Article 3 is defeated, authorize the Timberlane Regional School Board to call one special meeting, at its option, to address Article 3 cost items only? (MAJORITY VOTE REQUIRED)

Recommended by the School Board 9-0-0

YES  
NO

VOTE BOTH SIDES OF BALLOT



# SAMPLE BALLOT

## ARTICLES CONTINUED

**Article 5 – Capital Reserve Fund by Surplus**  
Shall the voters of the School District raise and appropriate up to \$250,000 to be placed in the School Building Construction, Reconstruction, Capital Improvement and Land Purchase Capital Reserve Fund established in 1996, with such amount to be transferred from those funds in the June 30, 2024 unassigned fund balance available for transfer on July 1 of this year which were apportioned as Capital Expenses in 2023-2024 in accordance with Article 6 of the Timberlane Regional School District Articles of Agreement? No amount to be raised by additional taxation. (MAJORITY VOTE REQUIRED) YES ☐  
NO ☐  
*Recommended by the School Board 9-0-0*  
*Recommended by the Budget Committee 9-0-0*

**Article 6 – General Acceptance of Reports**  
Shall the voters of the School District accept reports of agents, auditors, and committees as written in the 2023 Annual Report? (MAJORITY VOTE REQUIRED) YES ☐  
NO ☐  
*Recommended by the School Board 9-0-0*

**Article 7 – Amendment to Administrators Union CBA**  
To see if the School District will vote to approve the cost items included in the amendment to the previously approved 2023-2026 collective bargaining agreement between the Timberlane Regional School Board and Timberlane Administrators' Union (Teamsters Local Union #633), which calls for the following increases and decreases in salaries and benefits over the amount paid in the prior fiscal year at current staffing levels under the previously approved agreement:

Fiscal Year	2024-25	2025-26
Estimated Increase	\$60,000	(\$30,000)
2-Year Total		\$30,000

YES ☐  
NO ☐  
No appropriation necessary in this Article because the funding for these increases is part of the operating budget in Article 2. (MAJORITY VOTE REQUIRED)  
*Recommended by the School Board 9-0-0*

**Article 8 – Amendment to CBA for Technology Staff**  
To see if the School District will vote to approve the cost items included in the amendment to the previously approved 2023-2026 collective bargaining agreement between the Timberlane Regional School Board and Teamsters Local Union #633 (Administrative Assistants/Secretaries and Skilled Maintenance Employees), which calls for the following increases in salaries and benefits over the amount paid in the prior fiscal year at current staffing levels under the previously approved agreement:

Fiscal Year	2024-25	2025-26
Estimated Increase	\$28,471	\$25,891
2-Year Total		\$54,362

and further to raise and appropriate \$28,471 for the 2025 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the amendment to the 2023-2026 collective bargaining agreement over the costs that would be paid at current staffing levels under the previously approved agreement. YES ☐  
NO ☐  
[Note: This article concerns the costs associated with the amendment to the previously approved 2023-2026 collective bargaining agreement, which was negotiated because the NH Public Employee Labor Relations Board added IT employees to this bargaining unit.] (MAJORITY VOTE REQUIRED)  
*Recommended by the School Board 9-0-0*  
*Recommended by the Budget Committee 9-0-0*

**Article 9 – Authorization for Special Meeting on Cost Items**  
Shall the voters of the School District, if Article 8 is defeated, authorize the Timberlane Regional School Board to call one special meeting, at its option, to address Article 8 cost items only? (MAJORITY VOTE REQUIRED) YES ☐  
NO ☐  
*Recommended by the School Board 9-0-0*

**Article 10 - Tax Impact Statement by Petition**  
To see if the Timberlane Regional School District will vote to accept RSA 32:5 which will allow the inclusion of the estimated tax impact per town as part of the warrant article and to be included on the ballot. (MAJORITY VOTE REQUIRED) YES ☐  
NO ☐

VOTE BOTH SIDES OF BALLOT